Budget Hearing Proposed FY 2025-26 Budget



Financial Services Department June 3, 2025



Overview

- General Fund Summary Operating Budget
- Decision Package Highlights
- Budget Calendar
- Budget Response Report Summary
- Recommendations

GF Summary with Recommendations

Proposed FY 2025-26 Budget	
Estimated Beginning Fund Balance	\$2,612,555
Core Revenues & Transfers In	123,450,395
Core Expenditures & Transfers Out	(123,449,820)
Additional Payments & Funding Sources	(\$1,186,051)
General Fund Balance before Decision Packages	\$1,427,079
Recommended Decision Packages Ongoing (net)	338,322
Recommended Decision Packages One-Time	(1,722,495)
Total Estimated Year-End Fund Balance after Recommendations	\$42,906

Decision Packages

Overview

- 52 total
- 34 General Fund related
 - Ongoing impact is positive
- 18 enterprise and other fund related
 - Primarily one-time

Highlights

- Limited number of new positions
- Continued funding for crossing guards, employee wellness, technology
- Tree trimming
- Plan check operations improvements

POLICE TECHNOLOGY

Decision Package #23

- Expanded Drone Program (Autonomous)
- License Plate Readers Increase Safety
- Feedback Tools Increase Transparency
- Data Consolidation System Increases Efficiency

Ongoing Funding Gap: \$187,205





PD CIVILIAN PERSONNEL ADJUSTMENTS

Decision Package #32



MUNICIPAL SERVICES SUPERVISOR

- Covers Full 7-Day Schedule
- Increased Field Oversight and Enforcement
- Balances Administrative / Field Duties
 - Supports 22 MSOs City-Wide

SOCIAL MEDIA COORDINATOR

- Expands Part-Time to Full-Time
- Allows for City-Wide Support
- Ensures Consistent Online Presence
- Enhances Unified City Brand Identity



PD CIVILIAN PERSONNEL ADJUSTMENTS

Fiscal Impact

- Offset Cost Through Vacant Position Adjustment
- Reduction to Part-Time Budget
- Increased Opportunity for Citation Revenue
- Full-Time MSO Supervisor and Social Media Coordinator
- Ongoing General Fund Appropriation: \$52,882



POLICE DEPT WELLNESS PROGRAM

Decision Package #33

- Performance Coaching & Fitness Classes
- Supports Physical & Mental Health
- Builds Resilience & Leadership Skills
- Boosts Morale & Team Cohesion
- Department-Wide Events
- Healthier Staff Delivers Better Public Service



POLICE DEPT WELLNESS PROGRAM

Fiscal Impact

- Limited Grant Funds
- Supports Training & Coaching Tools
- Continues Proven Successful Programs
- Reduces Long-Term Risk & Turnover
- Reduced Workplace Injury Claims
- Proactive Approach (vs. Reactive)
- FY 2025-26 Cost \$74,000



CROSSING GUARD PROGRAM

Decision Package #24

- 27 Intersections Staffed
- 17 Adjacent to RBUSD Sites
- PD Special Operations Manages Staffing
- City-Employed & Contractor
- FY24-25 Total: \$552,600
- Includes Part-Time & Contract Costs





STAFFING & COST STRUCTURE

Two Staffing Models, Cost Gap

- City Employed: \$18,630 Yearly
 - City Pays \$20-\$25/Hour
- Contracted: \$29,792 Yearly
 - Contract Rate: \$36.78/Hour
- City Staff Used When Available
- Contract Bridges Staffing Gaps





CROSSING GUARD PROGRAM

Proposed Funding for 27 Sites

- Core Budget (General Fund): \$212, 600 (12 Sites)
- Additional One-Time Funds: \$367,000 (15 Sites)
 - \$205,000 for Part-Time Staff
 - \$162,000 for Contract Services



DISTRICT MAPS 1 - 5

DISTRICT 1



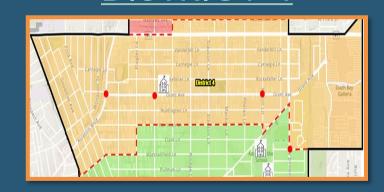
DISTRICT 2



DISTRICT 3



DISTRICT 4



DISTRICT 5





CROSSING GUARD PROGRAM

Fiscal Impact

Funding	Intersections	Amount	
Core Budget	12	\$212,600	
Decision Package #24	15	\$367,000	
Possible Identified Additions	2	\$64,800	
	29	\$644,400	



Public Works Department Overview

Decision Package Highlights

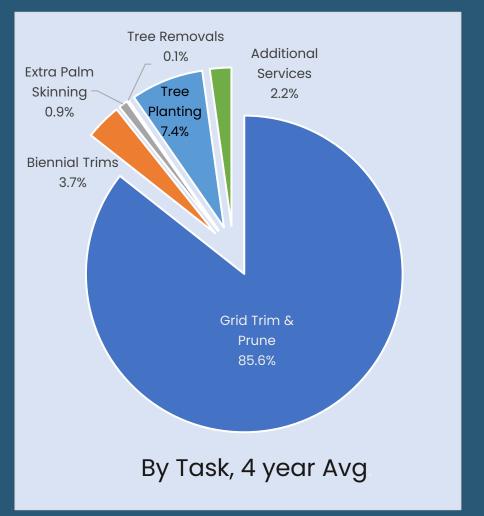
- Fuel Island Rehab DP #28
- Reorg of 3 positions DP #34, 35 & 38
- "True up" Specialized Services DP #49
- "True up" Materials and Supplies DP #50
- Tree Trimming Annual Adjustment DP #14





Tree Trimming Contract

Tree Trimming Contract	: Value			
Contract Year	Year 5	Year 6	Year 7	Year 8
FY of Service	FY23/24	FY24/25	FY25/26	FY26/27
Grid #	1	2	3	4
Not to Exceed	\$ 594,781	\$ 563,331	\$ 652,139	\$ 380,468
Contract Funding				
Core Budget	\$ 283,000	\$ 283,000	\$ 283,000	n/a
One-time DP Approp	\$ 311,781	\$ 145,000	\$ 306,476	n/a
Total Funding	\$ 594,781	\$ 428,000	\$ 589,476	n/a
Excess / (Deficit)	\$ 0	\$ (135,331)	\$ (62,663)	n/a



Plan-check Operations Improvements

Current

- 2 fulltime in-house plan checkers
- Approximately 20% outsourced to third party (paid hourly)
- Average review 6-8 weeks per submittal

Proposed

- 2 fulltime in-house plan checkers
- Outsource 70% to third party
- 60/40 plan-check revenue share
- Average review 1-2 weeks
- Plan checkers more available to assist customers

Fiscal Impact \$200,000



Budget Response Reports

Overview

- 58 topics
- 30 included with June 3, 2025 agenda packet
- Remaining BRRs to be presented June 10, 2025



Budget Calendar

- June 2nd Planning Commission
 (CIP Review for General Plan consistency)
- June 3rd Operations Focus
- June 10th CIP Focus
- June 12th Budget & Finance Commission
- June 17th Budget & CIP Adoption



Recommended Actions

- 1. Re-open Public Hearing
- 2. Conduct Operating Budget Q&A
- 3. Take Public Comment
- 4. Continue Public Hearing to June 10, 2025

