

DISCUSSION AND POSSIBLE ACTION ON THE PROPOSED MODIFICATIONS TO THE CITY'S CROSSING GUARD PROGRAM

OUTLINE

1. Crossing Guard Program Overview & Challenges
2. Subcommittee Goals
3. Proposed Modifications
4. Implementation
5. Recommendations

CROSSING GUARD PROGRAM OVERVIEW

- **27 Total Crossing Guard Locations**
 - 22 staffed by City-employed part time guards
 - 5 staffed by contracted services (ACMS)
- **FY 2025-26 Budget: \$552,600**
 - \$212,600 for 12 ongoing City-employed part time guards
 - \$201,842 for 10 one-time City employed part time guards
 - \$138,158 for 5 contracted guards
- **Cost per guard**
 - City: \$18,954 vs. Contract: \$27,631

CROSSING GUARD PROGRAM CHALLENGES

- Hiring & retention difficulties for part-time guards
- Currently, City employs 24 part-time guards, but absences create frequent vacancies
- **675 call-outs between Aug 2025–Apr 2026**
 - Police Department frequently reassigns Municipal Services Officers, Code Enforcement Officers & Sworn Officers
- Contract costs rising & disputed terms

SUBCOMMITTEE GOALS

- Ensure equitable allocation of limited resources
- Prioritize high-need, high-traffic intersections
- One guard per school
- Improve safety through traffic calming and visibility enhancements

PROPOSED MODIFICATIONS

- Reduce total locations from 27 → 18
- Maintain guards at highest-need intersections
- Relocate guards where appropriate
- Remove guards where data shows lower need
- Implement tactical safety measures at removal sites:
 - Striped curb extensions
 - Flexible bollards
 - Cone-based school-time curb extensions
 - Visibility enforcement (hedge height compliance)

| School Site | Proposed Modifications |
|--------------------|--|
| Alta Vista | Remove: Julia & Knob Hill; Julia & Serpentine Keep: Prospect & Camino Real; Prospect & Knob Hill |
| Beryl Heights | Remove: Beryl & Prospect Keep: Beryl & Maria |
| Birney | No Changes |
| Jefferson | Remove: Harkness & Carlson; Harkness & Morgan Relocate: Flagler & Morgan → to Ford & Aviation Keep: Flagler & Havemeyer |
| Lincoln | Relocate: Robinson & Vail → Artesia & Bike Path Keep: Rindge & Plant |
| Madison | No Changes |
| Parras | Remove: Vincent & Lucia Keep: Emerald & Lucia |
| St Lawrence | Remove: Prospect & Ave G |
| Tulita | Remove: Prospect & Palos Verdes Blvd Keep: Palos Verdes Blvd & Helberta; Prospect & Helberta |
| Washington & Adams | Remove: Ralston & Lilienthal Keep: Inglewood & 182nd; Grant & Felton; Inglewood & Ralston; Ripley & Felton; Ripley & Lilienthal |

FISCAL IMPACT

- Current Annual Cost: **\$552,600**
- Proposed Annual Cost: **\$378,000**
 - Increase ongoing part-time staffing from 12 → 18 positions
 - Eliminate contract personnel
 - Reduce reliance on one-time appropriations
- Annual Savings: **\$174,600**

IMPLEMENTATION

- Changes effective **2026–27 school year**
- Install tactical safety measures at removal sites
- Increase enforcement of visibility codes
- Monitor effectiveness
 - Consider permanent curb extensions using Metro Measure M grant
- Continue collaboration with RBUSD principals
- Develop joint communications plan

RECOMMENDATIONS

Subcommittee recommends that the City Council:

1. Approve the proposed modifications to the Crossing Guard Program
2. Support development of a joint communications plan with RBUSD