

RESOLUTION NO. CC-2602-008

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDONDO BEACH, CALIFORNIA, AUTHORIZING RETIRED ANNUITANT, COMMUNICATIONS SUPERVISOR NICOLE BAVIS, TO RECEIVE THE AUTHORIZED SALARY INCREASE TO PERFORM EMERGENCY MEDICAL DISPATCH DUTIES AS REQUIRED OF THE COMMUNICATIONS SUPERVISOR CLASSIFICATION PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, Government Code section 7522.56 permits a CalPERS retiree (“Retired Annuitant”) to work for a CalPERS employer under certain conditions; and,

WHEREAS, in compliance with California Government Code sections 7522.56 and 21224, the City of Redondo Beach (“City”) provided CalPERS certification a resolution when hiring retiree Communications Supervisor Nicole Bavis as a Retired Annuitant before 180 days had passed since her retirement date; and,

WHEREAS, this limited duration appointment was necessary to fill a critically needed “extra help” position in the City of Redondo Beach Police Department; and,

WHEREAS, Communications Supervisor Nicole Bavis retired from the City on July 1, 2023; and,

WHEREAS, the City Police Department Communications Unit remains in urgent need of additional support to maintain its emergency communication services; and,

WHEREAS, in accordance with the Communications Supervisor classification, the City will provide the authorized salary increase for Emergency Medical Dispatch (EMD) certification to retired annuitant Communication Supervisor Nicole Bavis; and,

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and,

WHEREAS, pursuant to Government Code section 7522.56, the compensation paid to Retired Annuitants cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties; and,

WHEREAS, the maximum base salary for a Communications Supervisor is \$9,499 monthly and the hourly equivalent is \$54.80, and the minimum base salary for a Communications Supervisor is \$6,807 monthly and the hourly equivalent is \$39.27; and,

WHEREAS, upon certification of Emergency Medical Dispatch (EMD), the new hourly rate paid to Communications Supervisor Nicole Bavis shall be \$50.00; and,

WHEREAS, in accordance with Government Code section 7522.56, subdivision (g), Nicole Bavis has not, and will not, receive any other retirement-related benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this new hourly pay rate.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDONDO BEACH, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Redondo Beach hereby approves the salary increase to Retired Annuitant, Nicole Bavis, upon certification of Emergency Medical Dispatch, and that the new hourly rate shall be \$50.00.

SECTION 2. That this salary increase shall be effective February 17, 2026.

SECTION 3. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

PASSED, APPROVED AND ADOPTED this 17th day of February, 2026.

James A. Light, Mayor

APPROVED AS TO FORM:

ATTEST:

Joy A. Ford, City Attorney

Eleanor Manzano, CMC, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF REDONDO BEACH)

I, Eleanor Manzano, City Clerk of the City of Redondo Beach, California, do hereby certify that Resolution No. CC-2602-008 was passed and adopted by the City Council of the City of Redondo Beach, California, at a regular meeting of said City Council held on the 17th day of February, 2026 and thereafter signed and approved by the Mayor and attested by the City Clerk, and that said resolution was adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Eleanor Manzano, CMC
City Clerk