

**FIRST AMENDMENT TO THE  
LETTER OF ENGAGEMENT  
BETWEEN THE CITY OF REDONDO BEACH  
AND JL GROUP, LLC**

THIS FIRST AMENDMENT TO THE LETTER OF ENGAGEMENT ("First Amendment") is made between the City of Redondo Beach, a Chartered Municipal Corporation ("City") and JL GROUP, LLC, a Limited Liability Company ("ISP").

WHEREAS, on October 2, 2024, the parties hereto originally entered into the Letter of Engagement between the City and ISP ("Agreement") whereby ISP was engaged to perform independent workplace investigations on behalf of City; and

WHEREAS, the parties wish to extend the initial one-year term and add a provision regarding annual review of the rate structure.

NOW THEREFORE, in consideration of the promises and mutual covenants contained herein, and intending to be legally bound, the parties hereby agree to make the following amendments to the Agreement:

1. Term. The term of the Agreement is hereby extended until either party terminates the Agreement by providing 30 days written notice to the other party. Written notices to City and ISP shall be given by registered or certified mail, postage prepaid and addressed to or personally served on the following parties.

ISP: Jeffrey L. Johnson, ESQ.  
JL Group, LLC  
1831 Bent Twig Lane  
Tustin, California 92780

City Diane Strickfaden, Human Resources Director  
City of Redondo Beach  
415 Diamond Street  
Redondo Beach, CA 90277

2. Fees and Charges. Modifications to the rate structure shall be revisited annually. Any modifications to the rate structure shall be agreed to by both parties and effectuated by an amendment to the Agreement.

3. No Other Amendments. Except as expressly stated herein, the Agreement shall remain unchanged and in full force and effect. The Agreement and this First Amendment constitute the entire agreement between the parties and supersede any previous oral or written agreement with respect to the subject matter hereof. In the event of any inconsistency between the terms of the Agreement and the First Amendment, the terms of this First Amendment shall govern.

IN WITNESS WHEREOF, the parties have executed this First Amendment in Redondo Beach, California, as of this 16<sup>th</sup> day of September, 2025.

CITY OF REDONDO BEACH,  
a municipal corporation

JL Group, LLC.,  
a limited liability company

\_\_\_\_\_  
James A. Light, Mayor

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

ATTEST:

APPROVED:

\_\_\_\_\_  
Eleanor Manzano, City Clerk

\_\_\_\_\_  
Diane Strickfaden, Risk Manager

APPROVED AS TO FORM:

\_\_\_\_\_  
Joy A. Ford, City Attorney