

**RESOLUTION NO. CC-2101-002**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDONDO BEACH, CALIFORNIA, ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF REDONDO BEACH AND THE REDONDO BEACH CITY EMPLOYEES' ASSOCIATION FROM JANUARY 1, 2021 THROUGH DECEMBER 31, 2023**

WHEREAS, pursuant to Chapter 10 (section 3500 et seq.) of Division 4, Title 1 of the Government Code and Resolution No. 6046, Resolution for Administration of Employer-Employee Relations, the matters within the scope of representation that are set forth in the attached Memorandum of Understanding ("MOU") have been discussed by and between representatives of the City of Redondo Beach ("City") and representatives of the Redondo Beach City Employees' Association (RBCEA), and except as otherwise specifically provided herein shall apply to only those employees who are employed full-time and are appointed to permanent positions in the RBCEA Bargaining Unit; and,

WHEREAS, the existing MOU with the Redondo Beach City Employees' Association expired on December 31, 2020; and

WHEREAS, representatives of the City and the RBCEA have met and conferred in good faith and have reached agreement on a successor MOU; and

WHEREAS, the attached MOU will provide adjustments agreed upon by the Redondo Beach City Employees' Association; and

WHEREAS, said MOU is not binding until presented to the Mayor and City Council for approval.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDONDO BEACH, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the MOU, attached hereto and made a part hereof, between the City and RBFA for the period beginning January 1, 2021 and ending December 31, 2023 is hereby adopted.

SECTION 2. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

PASSED, APPROVED AND ADOPTED this 12th day of January, 2021.

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William C. Brand, Mayor

APPROVED AS TO FORM:

ATTEST:

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Michael W. Webb, City Attorney

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Eleanor Manzano, CMC, City Clerk

STATE OF CALIFORNIA       )  
COUNTY OF LOS ANGELES    )       ss  
CITY OF REDONDO BEACH     )

I, Eleanor Manzano, City Clerk of the City of Redondo Beach, California, do hereby certify that the foregoing Resolution No.CC-2101-002 was duly passed, approved and adopted by the City Council of the City of Redondo Beach, California, at a regular meeting of said City Council held on the 12<sup>th</sup> day of January, 2021, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN: