

**RESOLUTION NO. CC-2106-061**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
REDONDO BEACH, CALIFORNIA, AUTHORIZING AN  
EXCEPTION TO THE CALPERS 180-DAY WAIT PERIOD  
PURSUANT TO CALIFORNIA GOVERNMENT CODE  
SECTIONS 7522.56 & 21224 AND EXECUTIVE ORDER N-25-  
20**

WHEREAS, in compliance with California Government Code Section 7522.56 the City of Redondo Beach must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Administrative Manager, Debra Kochheim will retire from the City of Redondo Beach ("City") on July 2, 2021; and

WHEREAS, California Government Code Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is January 1, 2022, without this certification resolution;

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency due to the COVID-19 pandemic and issued Executive Order N-25-20;

WHEREAS, Executive Order N-25-20 suspends the requirement for CalPERS annuitants to wait 180 days prior to re-hire;

WHEREAS, the City of Redondo Beach appoints Debra Kochheim as an extra help retired annuitant to perform the duties of an Administrative Manager under Government Code Section 21224, effective July 12, 2021:

WHEREAS, the appointment document between Debra Kochheim and the City of Redondo Beach has been reviewed by this body and is attached hereto as Exhibit "A";

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar;

WHEREAS, the employment shall be limited to 960 hours per fiscal year;

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties;

WHEREAS, the maximum base salary for this position is \$8,582 monthly and the hourly equivalent is \$49.51 and the minimum base salary for this position is \$6,640 monthly and the hourly equivalent is \$38.30;

WHEREAS, the hourly rate paid to Debra Kochheim will be \$49.51; and

WHEREAS, Government Code Section 7522.56 provides that the exception to the 180 day wait period shall not apply if the retiree accepts a retirement-related incentive; and

WHEREAS, Debra Kochheim has not and will not receive any other benefit incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDONDO BEACH, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City of Redondo Beach hereby certifies the nature of the appointment of Debra Kochheim and described herein and detailed in the appointment document attached hereto as Exhibit "A".

SECTION 2. That this appointment is necessary to fill the critically needed position in the Police Department as an Administrative Manager for the City of Redondo Beach in order to maintain the community's safety with effective deployment of police resources and assistance to the Support Services Bureau of the Department.

SECTION 3. That this appointment shall be effective July 12, 2021, as the City of Redondo Beach is in the final stages of the hiring process for the replacement Administrative Manager.

SECTION 4. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

PASSED, APPROVED AND ADOPTED this 15<sup>th</sup> day of June, 2021.

\_\_\_\_\_  
William C Brand, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Michael W. Webb, City Attorney

\_\_\_\_\_  
Eleanor Manzano, CMC, City Clerk

STATE OF CALIFORNIA               )  
COUNTY OF LOS ANGELES        )       ss  
CITY OF REDONDO BEACH         )

I, Eleanor Manzano, City Clerk of the City of Redondo Beach, California, do hereby certify that Resolution No. CC-2106-061 was passed and adopted by the City Council of the City of Redondo Beach, California, at a regular meeting of said City Council held on the 15<sup>th</sup> day of June, 2021, and thereafter signed and approved by the Mayor and attested by the City Clerk, and that said resolution was adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Eleanor Manzano, CMC  
City Clerk

**EXHIBIT A**  
**APPOINTMENT DOCUMENT**

See attached.